



Job Description: Roles in the Public Policy Team

Associate | Analyst | Senior Analyst

About The Quantum Hub (TQH) Consulting

[The Quantum Hub \(TQH\)](#) was founded in 2017 with the aim of supporting businesses, development organisations and policymakers with complex public policy problems in India. TQH is based out of New Delhi and operates at the intersection of public policy research and communications.

Our suite of services is designed to support clients across the full policy lifecycle - from formulation to implementation. We help clients stay ahead of developments, craft well-informed policy positions, and execute effective communication, partnership, and advocacy strategies. TQH's multidisciplinary team brings together professionals educated at leading institutions in India and abroad, with extensive experience across government, political offices, and the policymaking ecosystem.

Description of TQH's current and previous engagements

By design, TQH is a multisectoral firm with diverse projects in technology, telecom, energy policy, gender inclusion and social sector policies.

We work extensively on issues of data protection and privacy, intermediary liability, digital competition, AI regulation, digital public infrastructure as well as regulation of new business models in fintech and telecom. We lead policy assignments for leading technology companies and work closely with industry bodies and regulatory institutions. We also support policies that advance women's empowerment in partnership with institutions such as the World Bank, UN Women, and the Bill & Melinda Gates Foundation, alongside addressing issues of accessibility and disability rights, financial inclusion, and circularity.

Additionally, we enhance research-based civic engagement and participatory governance by assisting offices of Members of Parliament and Members of State Legislatures with research and advocacy on legislative and policy issues through our policy learning arm [Young Leaders for Active Citizenship \(YLAC\)](#).

Role Description

While specific responsibilities will vary based on the projects you're staffed on and will be delegated according to your level of experience, as a member of the policy team, you can expect to:

- Conduct policy research and analysis to help clients develop evidence-based positions on key policy issues and support the design and execution of advocacy strategies
- Contribute to public discourse by authoring opinion pieces, producing knowledge materials, and engaging with civil society and media
- Lead or support in-house research to build thought leadership on emerging policy topics, particularly in rapidly evolving sectors
- Promote civic engagement and participatory governance by supporting policy research and learning through YLAC programs



Qualifications required

- Degree from a reputed university in economics/ law/ public policy/ political science/ related fields or experience in policy research/ policy communications/ journalism/ advocacy
- 1-2 years of work experience (Associate), 3-4 years (Analyst), 5-6 years (Senior Analyst)
- Strong analytical skills, both quantitative and qualitative
- Ability to present information in a structured and insightful manner
- Excellent communication skills and an eye for detail
- Ability to work in a dynamic environment with a strong desire to learn new skills

Perks

- Compensation commensurate with experience and in line with market expectations
- An intellectually stimulating work environment with peers from top institutions
- An opportunity to shape the way policy making is undertaken in India and a chance to inform the thinking on rapidly evolving policy issues
- An avenue to work directly with marquee clients
- A platform to engage with policy enthusiasts through YLAC

Location

Lajpat Nagar III, New Delhi with sporadic travel to other cities

To apply

Please submit your details along with your resume, one well-researched writing sample (ideally, not more than 8 pages) and two references [through the form here](#). You are encouraged to apply as soon as possible.

Please note that only shortlisted candidates will be contacted. Shortlisting will be followed by two rounds of interview and one written assignment.