



Job Description: Gender Specialist

About The Quantum Hub (TQH) Consulting

[The Quantum Hub \(TQH\)](#) was founded in 2017 with the express intent of supporting development organisations, businesses and policymakers with complex public policy problems in the dynamically evolving Indian ecosystem. We are based out of New Delhi and support clients along the entire cycle of policy formulation – from developing well-researched policy positions to building communications and advocacy strategies. We work across sectors such as tech policy, social policy and urban affairs. A detailed list of our engagements is available [here](#).

Role Description:

As a Gender Specialist, your primary responsibility will be to undertake and supervise research and data-driven analysis for crafting knowledge products to aid gender responsive policy making. You will collaborate closely with policymakers, academia, think tanks, industry, philanthropic organisations and other stakeholders to provide evidence-based insights. Your expertise in understanding policy implications of your research will be crucial towards informing effective advocacy strategies.

Key Responsibilities:

Policy Analysis and Research:

- Identify and analyse relevant datasets such as NSSO, NFHS, PLFS, and budget documents to draw insights for gender analysis on various aspects of policy making.
- Engage with stakeholders, experts and practitioners to identify gaps in policy implementation from the perspective of women.
- Develop policy recommendations to improve gender mainstreaming and support the advancement of women's economic empowerment.

Stakeholder Engagement and Communication:

- Engage with policymakers, government agencies, NGOs, and other stakeholders to present research findings and advocate for gender-responsive policies.
- Communicate complex data analysis in a clear and accessible manner to facilitate evidence-based decision-making.

Qualifications required

- Master's degree or higher in economics, public policy, data science, or a related field with a focus on gender studies or gender economics.
- 5-6 years of experience in conducting research, data analysis, and policy development, and strong knowledge of issues around gender equality, social inclusion, and women's economic empowerment.



- Awareness of and previous engagement with the gender ecosystem in India, including with civil society organisations and the government
- Strong communication skills, both written and verbal, with the ability to present complex data analysis in a clear and concise manner.
- Ability to work collaboratively in a fast-paced, deadline-driven environment with a strong desire to learn new skills.
- Ability to work well as part of a team and also independently.
- Fluency in English is required; fluency in other Indian languages is a plus.

Perks

- Compensation commensurate with experience and in line with market expectations
- An intellectually stimulating work environment with peers from top institutions
- An opportunity to shape the way policy making is undertaken in India and a chance to inform the thinking on rapidly evolving policy issues
- An avenue to work directly with marquee clients
- A platform to engage with young policy enthusiasts through YLAC

Location

Lajpat Nagar III, New Delhi with sporadic travel to other cities

To apply

Please submit your resume, a portfolio of your work (any written pieces from your past work synthesising gender insights) and two references [through the form here](#). You are encouraged to apply as soon as possible.

Please note that only shortlisted candidates will be contacted.