Job Description: Research Analyst | Research Lead

About The Quantum Hub (TQH) Consulting

The Quantum Hub (TQH) was founded in 2017 with the express intent of supporting development organisations, businesses and policymakers with complex public policy problems in the dynamically evolving Indian ecosystem. We are based out of New Delhi and support clients along the entire cycle of policy formulation – from developing well-researched policy positions, to building communications and advocacy strategies.

Description of TQH's current and previous engagements

The team at TQH works on a diverse range of projects. We work across sectors such as tech policy, social policy and urban affairs. We undertake policy projects for tech majors such as Amazon, NASSCOM and international development organisations/ funding bodies like USAID, Michael Susan Dell Foundation (MSDF), Bill and Melinda Gates Foundation (BMGF) and UN-Habitat.

Additionally, we work to strengthen research-based civic engagement and participatory governance by assisting offices of Members of Parliament, Members of State Legislatures, Government Ministries and institutions such as NITI Aayog with research and advocacy on legislative and policy issues through our policy learning arm Young Leaders for Active Citizenship (YLAC).

Role Description: Research Analyst | Research Lead

As part of the research team, you'll be responsible for:

- Undertaking policy research and analysis to help clients formulate evidence backed positions on key policy interventions in their sectors; supporting clients in crafting advocacy strategies and helping them put these into action

- Working on in-house research projects to build and showcase thought leadership on key policy issues under consideration by the government, especially in sectors that are dynamically evolving

- Furthering the cause of civic engagement and participatory governance by supporting public policy research and learning through YLAC programs in different cities across the country

As a Research Lead, you will be expected to guide research and analysis on projects and take independent ownership of assignments. You'll also be responsible for directly interfacing with and managing clients.

Qualifications required

- Degree from a reputed university in law/ economics/ public policy/ political science/ related fields or experience in policy research
- 2-4 years of work experience (Research Analyst), 4-7 years of work experience (Research Lead)
- Strong analytical skills, both quantitative and qualitative

- Ability to present information in a structured and insightful manner
- Excellent communication skills and an eye for detail
- Ability to work in a dynamic environment with a strong desire to learn new skills

Perks

- Compensation commensurate with experience and in line with market expectations
- An intellectually stimulating work environment with peers from top institutions
- An opportunity to shape the way policy making is undertaken in India and a chance to inform the thinking on rapidly evolving policy issues
- An avenue to work directly with marquee clients
- A platform to engage with policy enthusiasts through YLAC

Location

Lajpat Nagar III, New Delhi with sporadic travel to other cities

To apply

Please submit your details along with your resume, one well-researched writing sample (ideally, not more than 8 pages) and two references [through the form here](). You are encouraged to apply as soon as possible.

Please note that only shortlisted candidates will be contacted.